

# Senior Audit Manager

Danske Bank

**Reference** 00239 – Please quote this reference on all correspondence

**Location** Head Office, Donegall Square West, Belfast

## Opportunity to manage our Internal Audit service

Danske Bank is the largest retail Bank in Northern Ireland, with an extensive network of branches and finance centres across the country, offering a full range of financial products and services to the business and personal banking sectors in NI. We are part of Danske Bank Group, headquartered in Denmark. Group Internal Audit is a global function and operates as one unit throughout the Danske Group. The role of Group Internal Audit is to continuously monitor and assess business risk systems and internal controls, to ensure these are operating effectively and to act pre-emptively to prevent the potential for significant breakdown in control. Also monitoring and assessing that the business is responding appropriately to changes in the regulatory framework.

### Role Description

Responsible for the management and delivery of an audit service for a major area(s) within the Bank. This includes the planning and delivery of a programme of audits and monitoring the implementation of audit issues, to ensure the effective management and control of business risks in accordance with Group and professional body standards.

### Typical Responsibilities

Your main responsibilities will be to:

- Support the Head of Audit by the managing and delivering an audit service for a major area within the Bank.
- Manage the relationship with relevant ExCo members and relevant senior managers, which includes negotiating business agreement to major audit issues and associated recommendations/action plans.
- Plan, organise and oversee a programme of audit assignments which can relate to specific functional areas, business units, locations or to common business activities and risks across functional areas, in accordance with budgets and resources. This will specifically relate to NBL and International Banking with Danske A/S Dublin branch but can also apply to other areas of the Group as required by the Group Chief Auditor.
- Are responsible for the leadership, management, motivation, training, development and performance management of a team of Auditors/Audit Managers in order to ensure customers are provided with a high quality, professional and commercially focused service.
- Overview and sign-off the final report for each audit assignment, ensuring that all risks/issues have been identified and addressed (sign off responsibility will predominantly relate to reports associated with International Banking in Danske A/S Dublin branch).
- Ensure that all audit assignments are conducted by reporting staff in accordance with Group and professional body standards.
- Monitor business developments to assess the impact on the risk environment and provide advice on how to minimise the risk through the use of appropriate and cost effective controls.

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- Personally conduct more complex non-standard audit assignments, where required, due to specialist technical skills or specific business knowledge eg Finance/Treasury/Risk.
- Develop a productive working relationship with the external audit function as required.
- Support the Head of Audit in the development of the audit strategy and operational plan.
- Monitor action plans resulting from audits undertaken, to ensure recommendations are implemented as agreed and in accordance with specified timescales.
- Where appropriate, represent Audit on major Bank/Group projects and committees, providing advice and guidance on how to minimise risk through the use of appropriate and cost effective system and procedural controls (where permitted by objectivity / independence requirements).
- Contribute to the development of a high performance team through ongoing development of your professional expertise, the coordination of efforts, the sharing of best practice and sharing professional knowledge.
- Must ensure customers are provided with advice and service that is compliant with all existing legal, regulatory and voluntary code obligations, and all Bank standards, policies, processes and procedures.
- Must ensure all activities are aligned to the core values thereby ensuring fair treatment of all customers.

## Candidates should be able to demonstrate the following:

### Experience and Qualifications

#### *Essential:*

- Member of Institute of Internal Auditors, Member of Chartered Accountants Ireland (or equivalent)
- Educated to Degree level
- Significant experience of leading an internal audit team
- Experience of designing and delivering innovative risk management and internal audit solutions
- Senior stakeholder management which includes negotiating business agreement to major audit issues and associated recovery/action plan
- Experience of embedding strong risk management and control culture across the business

#### *Preferred:*

- Internal audit experience gained in Financial Services organization
- Educated to Degree level in Finance related discipline

### Key Competencies

- Deliver at Pace
- Expect to Win
- Customer First
- Perform & Grow
- Transform & innovate

A 6 month probationary period applies in this role.

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## Salary and Benefits

Salary is dependent on experience in the role

- Support for further education on our Danske Bank Professional Education Pathway
- Membership of the Danske Bank Employee Pension Plan - The Bank will contribute up to 10% of your salary
- Funded healthcare plan
- Discounts on Danske Bank UK financial products
- Perks - a benefits programme that entitles employees to over 1000 special offers and discounts on retail goods and services
- The Employee Assistance Programme - provides employees and their families with 24/7 support on a wide range of personal and work related issues, through a confidential telephone helpline
- Generous holiday allowance

In addition to our benefits programme, as one of the most active banks working in local communities, we can offer you exciting opportunities to get involved in our sports sponsorships, charity partnerships, volunteering and wellbeing programmes.

**Relocation is not available.**

Informal enquiries may be made to:  
[lisa.thompson@danskebank.co.uk](mailto:lisa.thompson@danskebank.co.uk)

**Closing date for applications**  
**12 Midnight on Sunday 29<sup>th</sup> July 2018**

Please ensure that all relevant details are included on the CV, as only information provided will be used in the selection process.

Should you need to contact us, please do so by email to (recruiter's e-mail) ensuring that you quote the vacancy reference number and vacancy title in the subject line.

If you have a disability, which means you require assistance during any stage of the application process, please call HR Services on 028 9004 8500.

Danske Bank is committed to providing equality of opportunity for all.